



PORTLAND
JOBS WITH JUSTICE

Annual Report 2010

Portland Jobs with Justice Annual Report 2010

2010 saw thousands of workers in our community still unemployed and underemployed, while policy actions to create a massive jobs program or take other actions to change the situation were further away than ever. Portland Jobs with Justice continues to be the place where people who want to stand up, build solidarity, and fight for workers come together. In spite of the bleak conditions, we had a good year with a number of important worker victories.

As this report is going to press, a new movement to support public employees and the right to organize is exploding across the country. Hundreds of thousands of people have taken to the streets from Wisconsin to Hawaii, from Salem to Boston. This kind of street heat, while long overdue, is exactly what this country needs, and it is exactly what Jobs with Justice is best at. We are hopeful that this current upsurge will continue, and that we will play a major part in expanding it.

At the same time, Portland Jobs with Justice is celebrating its 20th anniversary. Please join us at our annual dinner on May 14th, and please consider making a special anniversary donation.

SUPPORTING THE RIGHT TO ORGANIZE AND BARGAIN COLLECTIVELY

Securitas workers organize Six hundred fifty security officers who work in the Portland area are organizing a union with Service Employees local 49 and with help from Portland Jobs with Justice. The organizing committee started their public campaign in the summer of 2010 and did a delegation to management asking Securitas to abide by the global agreement that their parent company signed with the Swedish workers union and UNI, a global union federation. When the group of Portland workers reached majority support for the union, they went back to management and demanded recognition of their union. Workers were told that they had to talk to a Securitas office in Chicago. JwJ staff and WRB members stood with the workers in their demands. In early December, the Portland Area Workers' Rights Board held a public hearing, "Securing Our Future: Rhetoric Vs Reality at Securitas" to help shine a public light on the situation. The worker testimony was compelling and the community leaders who were part of the panel are deeply engaged in strategizing around how to get Securitas to abide by the global agreement. The struggle continues.

French School partial victory Teachers and administrative staff at the Portland French School, a small private school, contacted Portland Jobs with Justice for help organizing in the spring of 2009. We sent them to a number of unions, and the workers decided to organize with American Federation of Teachers—Oregon. When the employer found out, school management did a five hour captive audience meeting and didn't renew the visas of a number of teachers who were union activists. The election that was held in the fall was tainted by this behavior and the NLRB has ordered a re-run election for the teachers. The administrative staff won their election and are preparing to bargain. The French School board of directors and executive director were nominated and elected as JwJ's Scrooge of the Year. As this report goes to press the delivery of the Scrooge award is being planned.

Ruby Ridge Dairy Workers at Ruby Ridge Dairy near Pasco, Washington were inspired by friends and family who had won unions and contracts at Three Mile Canyon Dairy, Willow Creek Dairy, and Beef Northwest (see earlier JwJ annual reports). Ruby Ridge has fired 14 workers so far for



Dana Welty raises a bullhorn to contribute at the Annual Dinner, May 2010

organizing, and refuses to recognize their workers' collective bargaining rights. The workers continue to stand strong and Portland JwJ has sent 3 delegations of community supporters out to Eastern Washington to witness and support the workers. We are working with the UFW to encourage dairy customers to support the workers.

Rite Aid Workers at the Lancaster California warehouse organized in March of 2008 with the International Longshore and Warehouse Union, in spite of several firings and a harsh campaign against the union by their employer. They have been bargaining their first contract ever since. In 2009 and 2010 Portland JwJ participated in a number of national mobilizations including leafletings and picketlines at local Rite Aid stores and delegations to the headquarters to encourage Rite Aid to negotiate in good faith. While bargaining has moved forward, the contract has not yet been settled. In October 2010 we did a Halloween leaflet and delegation to store management and in December we leafleted the downtown Rite Aid store as part of a national day of action. The struggle continues.



James supports Portland school custodians and nutrition service workers, October 2010



Protesting union busting at the French School, August 2010

BARGAINING CAMPAIGNS

Convention Center workers win! The workers at the Portland Convention Center, members of UNITE HERE Local 9 employed by Aramark as servers, concession stand workers, and kitchen workers, finally won their year-long battle for a new contract in early September. Portland Jobs with Justice was proud to stand with the workers as they stood up for health care benefits, living wages, and to keep management from taking their gratuities.

Workers built a strong committee and active participation from all parts of the bargaining unit. The whole union

fought for increased wages for the lowest paid kitchen staff, and other key issues were health care and gratuities. When the contract was settled, health benefits were expanded and improved. Under the old contract, management kept 25% of workers' gratuities. The workers, for the first time ever, put a cap on the amount of gratuities management could keep, and got transparency about where the gratuity money goes. In the past management used the gratuity money for other purposes, event tickets for large clients, for example.

Portland JwJ helped recruit and participate in several delegations to the employer. In May, workers and community members rallied in front of the Convention Center, calling on management to settle. This campaign was the first organized contract campaign this bargaining unit had run in over a dozen years. The workers were very proud of their victory and happy with the help they got from Portland JwJ.

Teachers' Contract Victory Throughout the fall of 2009 and early 2010 Portland JwJ supported the Portland teachers in their campaign for a fair contract. Issues included the school district's proposal to increase teachers' workdays, compensation, and furlough days. In 2003 teachers were the only district employees to work 10 days for free. This round of negotiations stretched to almost twenty months. We supported three rallies at school board meetings and the superintendent and school district won the

G*inch of the Year award, which was presented at a school board meeting in December. We then organized parents to start generating support for the teachers at individual schools, as well as speak out at the school board meeting. The contract, which included fair compensation and no givebacks on work day, was settled in mid-February and ratified quickly by both sides.

The campaign then moved on to the non-foods contract: workers in variety, apparel, and all the other sections of Fred Meyer. These workers have typically made less than their counterparts in grocery. The union and JwJ recruited hundreds of community leaders to support the campaign and several delegations of faith and community leaders presented the petitions to management at two stores in August. This community support was critical in reaching the successful settlement in November.



JwJ forum on principles for comprehensive immigration reform, March 2010



Support for the City of Portland workers' contract, September 2010

Grocery Workers' Contract Victories! At the end of January 2010, UFCW local 555 successfully settled their grocery contract with help from Portland JwJ. The union organized over 75% of the bargaining unit to sign a petition supporting key bargaining demands: living wages, affordable health care and pension rights. The union engaged Portland Jobs with Justice in leafleting stores and talking to management and we recruited faith leaders to visit stores. The petitions were presented to management across the bargaining table in January 2010 and the contract was settled shortly afterward.

PPS custodians and nutrition service workers win SEIU represented school custodians and nutrition service workers fought another contract battle in 2010. They had just asked JwJ for help and we had turned out pledgers for a first community informational picket when a tentative agreement was reached in October. We were proud to once again support these workers who had successfully got their contracted out jobs back in 2007 after a multi-year legal struggle.



*The G*inch delivers a special award to the school board, December 2009*

City of Portland Contract Victory The District Council of Trade Unions also fought for and won a renewal contract despite the dire state of public budgets and the escalating attacks on public workers' wages and benefits. The DCTU is a consortium of City unions including AFSCME local 189, Laborers local 483, and several building trades locals. We supported a rally around the ways in which the City had handled downsizing in September 2009, and then a rally for a fair contract in September 2010. Big issues included proposed takeaways in overtime compensation, wages and benefits. Within a month of the rally a fair settlement was reached.

Sky Chefs contract campaign We continue to support this national contract campaign of UNITE HERE members. These workers prepare and package the food for

the airline industry and are fighting concessionary proposals from management. In 2010 we turned out our most active members for a rally at a park on 82nd, and then a rally and march across from SkyChefs facility out at the airport. The workers are very engaged in fighting for a fair contract and we will be there as long as it takes.



Workers' Rights/Immigrant Rights, May Day 2010

Georgia Pacific Contract campaign Workers at the Georgia Pacific warehouse have been fighting for a new contract for over a year. The employer has been using the economic crisis as an excuse to propose massive cuts in health care and pensions. The workers voted 100% against the employer's last and final offer. In July and December the workers and Portland Jobs with Justice, along with others from our community rallied to say no to these proposals. The struggle continues.

Tri Met drivers contract campaign This is another group of public employees under attack, using their health care and pensions as an excuse. The Amalgamated Transit Union, which represents Tri-Met drivers, has succeeded over the years and decades in keeping employer-funded health care, including for retirees, by bargaining lower wages. As they bargain a new contract, Portland media has continued to attack these workers. Drivers and community supporters have mobilized for three Tri Met board meetings and Portland JwJ has turned out supporters to walk the picket line with them. Their campaign continues with legal, member mobilization, and community strategies.

OTHER UNION STRUGGLES

Nike Workers win in Honduras In mid-March, the United Students Against Sweatshops contacted Portland Jobs with Justice, asking for help in a campaign they called Nike Just Pay it! Workers at two Honduran factories which produced apparel for Nike, had suffered plant closings with no notice and no severance pay (required under Honduran law). The 1700 workers were organizing unions when the plants closed and were owed \$2.2 million in severance and health care benefits. Portland JwJ chose to convene a Workers' Rights Board hearing and invited Nike to come and testify. Nike politely declined to come. Two workers, one from each factory, came to the hearing and told their stories to a WRB panel, a crowd of about a hundred and the local media. Three days after the hearing, at the May Day march, a *Nike Just Pay It* banner was unfurled from the top of the NikeTown building as the march stopped in front of it. Three months after the hearing Nike and the Honduran unions reached an agreement that Nike would pay the workers what was owed them. This was historic: it was the first time industry leader Nike had taken responsibility for the actions of its contractors. Colleges and universities around the country and the world had started looking at whether or not Nike's factories were in violation of university sweat-free codes of conduct and Cornell University and the University of Wisconsin had severed contracts with Nike.



Workers' Rights Board hearing on Nike's labor practices in Honduras, April 2010

Letter carriers The Portland area letter carriers, like letter carriers around the country and in Canada, are being faced with threats to privatize the postal service, cuts to service, and degraded working conditions. Many letter carriers are working forced overtime and the number of on the job injuries has doubled. The letter carriers are engaged in a public campaign to educate people about the situation

they face and to build political support for saving the public postal service. In July we were part of a highly successful informational picketline at the main post office. As this report goes to press we are preparing to hold a Workers' Rights Board hearing on these issues.

COMMUNITY CAMPAIGNS

ECONOMIC CRISIS

Full and Fair Employment/No cuts to the safety net. Our economic crisis and transformation committee has been working hard to continue education and mobilization work that came out of our amazing Economic Crisis Town Hall in January 2009. The committee is currently focused on a campaign to get our Congresspeople to sign a pledge that they will vote for job creation legislation and oppose cuts to Social Security and Medicare. As the deficit-reduction voices get louder this becomes more and more important. We have collected several thousand signatures on the petition and have had meetings with Congressional aides to discuss our concerns. We continue to circulate the petition while we build for a large jobs mobilization on April 16th.

HEALTH CARE

The Portland JwJ Health Care Committee has worked hard to educate and organize around a single payer plan, expanded and improved Medicare for all, everybody in/nobody out. In early 2010, as the Congressional debate on health care reform wound down, the health care committee



May Day march puts thousands in the street, May 2010

held an all day planning session. We came out of that retreat with four areas of focus:

- work on health disparities and build alliances with people of color led groups working to end health inequities,
- investigate the possibility of having a single payer bill introduced in the 2011 legislative session,
- continue our work on educating and winning over union members and leaders to build a national single payer movement within the labor movement and its allies,
- build a single payer network in Oregon.



JwJ national training in Portland, August 2010



National Day of Action about the Jobs Emergency, September 15, 2010

Much of the rest of the year was spent drafting a single payer bill. Working with Physicians for a National Health Plan and Health Care for All Oregon, JwJ health care activists submitted a draft bill and State Representative Michael Dembrow is introducing it in the House. We expect to get a hearing and help build a network of single payer activists around the state. The other four Oregon Jobs with Justice chapters are all actively engaged in working on the bill as well. We also spent a lot of time working on a single payer conference held on January 29, 2011. As this report goes to print, we are celebrating having convened about 500 advocates to raise the level of activity and excitement. The conference featured keynote speaker Congressman John Conyers of Michigan and Dr Margaret Flowers from Physicians for a National Health Plan. We are now working to consolidate the energy generated and build a solid statewide network.

GLOBAL JUSTICE

We continued our work with the Oregon Fair Trade Campaign, focusing on educating our Congress people about the Trade Act and organizing opposition to the Peru, Korea, and Colombia Free Trade Agreements. We did not succeed in getting Representative Kurt Schrader signed on to the Trade Act, but we did get him to reconsider and soften his free trade stance. We co-sponsored and turned out people for several educational events on the Korea FTA, including a tour by a Korean trade unionist. The struggle against the Korea FTA continues.



May Day March 2010



City hall vigil of the unemployed, October 2010

IMMIGRANT RIGHTS

Education in the Labor Movement We continued our work to educate our base about the oppression faced by immigrant workers and the way in which all workers are hurt by attacks on immigrants. Coming out of 2009's forum on Comprehensive Immigration Reform, we developed a survey to use with our member organizations. The JwJ immigrant rights committee is systematically making presentations to membership meetings to get leaders and rank and file members to fill out the survey. Once the surveys are back, the committee will propose a set of principles for comprehensive immigration reform to the steering committee to be voted on. The surveys will give us a baseline to help think about how to continue the conversations with rank and file union members as we work to build a united movement.

Immigration and Customs Enforcement Access Programs At the end of 2009, JwJ was participating in a collaboration to educate the community about Sheriff Joe Arpaio in Maricopa County, Arizona and his mistreatment of undocumented people. In the spring of 2010, the Arizona legislature passed a law, signed by the governor, which mandates local law enforcement to arrest anyone suspected of being undocumented. There has been a massive fight back in Arizona and around the country, which we have been part of. ICE Access programs allow local law enforcement to cooperate with and help Immigration and Customs Enforcement. This makes it less safe in undocumented communities, since people are less likely to report crime or call



Solidarity with Skychefs workers in their contract campaign, August 2010

when there's a domestic violence situation, for example. The coalition of organizations working on police-ICE collaboration issues started doing research into what existed in Oregon and found that Multnomah County and a number of other counties were routinely communicating information to ICE. The Safe Communities Project was born to investigate and advocate for an end to this kind of collaboration. Working with PCASC, the ACLU, Voz, AFSC and the Immigrant Law Project, the Safe Communities Project has met with County commissioners and the Multnomah County Sheriff and is working to slow the rate of deportations and, as much as possible, end local collaboration between local law enforcement and ICE.



Portland teacher Emma Ford addresses Wisconsin solidarity rally, February 2011

OTHER COMMUNITY CAMPAIGNS

Voter Owned Elections

We participated in the coalition that worked to encourage Portland voters to continue the City's Voter Owned Elections policy and funding during the fall election. We turned out pledgers to phone and canvass. Unfortunately the effort fell short and voters voted against continuing to provide City funds for candidates for City Council who qualified by collecting signatures and \$5 contributions from 1000 City voters.

Building Capacity at Portland Jobs with Justice

We hosted a national leadership development training in Portland in August which about 16 leaders went through. We are working to make some revisions to it and thinking about our next steps for leadership development. The training focused on relationship-building and strategic thinking. We will use some of the tools in our next planning retreat. We continue to grow, with about 200 new pledgers and six new member organizations this year. They include Enlace, Right to Survive, OPAL, Cross-Trade Solidarity Network, National Lawyers' Guild, Portland Chapter, and the Center for Intercultural Organizing.



PORTLAND RISING

RALLY & MARCH FOR JOBS AND BENEFITS, NOT CUTS!

**SATURDAY, APRIL 16
NOON**

**PIONEER COURTHOUSE
SQUARE**

Eight million jobs were lost in the 2008 meltdown. Today there are more than five job seekers for every job. Congress should focus on creating jobs, not cutting the safety net!

HELP CELEBRATE 20 YEARS OF PORTLAND JOBS WITH JUSTICE!

The most important way to help us celebrate is by joining us to make this the year that we really turn things around for working people in this country. Join us on April 16th, on May Day, at our annual dinner on May 14th, and any time that working families stand up and fight back!

Help us celebrate our 20th Anniversary by donating an extra \$20. If you've never given before, how about sending us a one-time contribution of \$20? If you have given before how about adding an extra \$20 to your donation? Or becoming a \$20 a month sustainer? We are hoping to raise an extra \$20k for JwJ for our 20th Anniversary—please help out in whatever way works best for you.

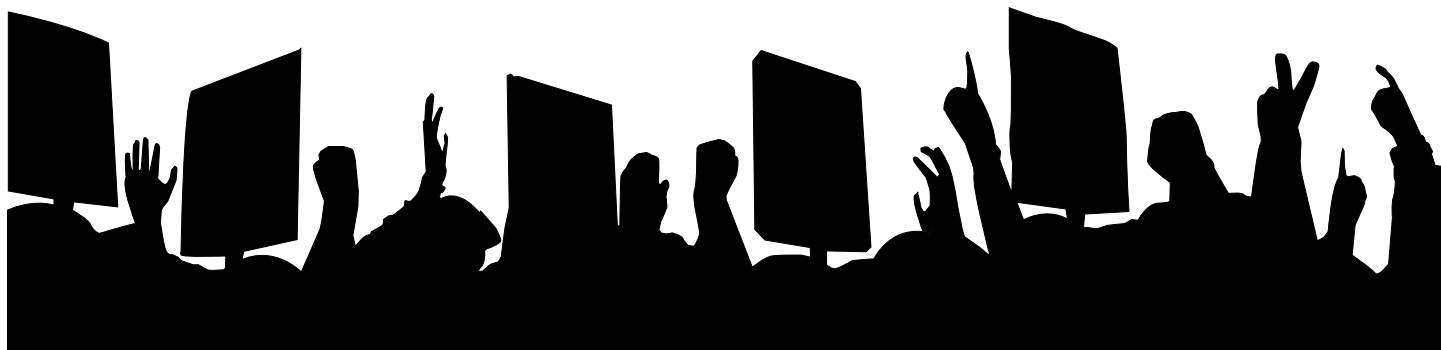
- I want to donate to JwJ for the first time ever, I'm sending \$20 for your 20th Anniversary
- I want to become a \$20/month sustainer (or bump up my existing monthly contribution to \$____)
- I want to give an extra \$20 with my usual donation of \$____
- I want to donate \$____. Happy Anniversary!

PORTLAND JOBS WITH JUSTICE ANNUAL DINNER & CELEBRATION

PORTLAND HILTON • 921 SW 6TH • PORTLAND, OR

MAY 14 • 6:00 PM

For more information or to order tickets, call 503.236.5573.



We're counting on you...

In addition to counting on our pledgers to show up five times a year to support our struggles, we also count on your financial help to keep our work going. As our work continues to grow, we hope that you will consider making a donation to Jobs with Justice. Thanks for your generous support and we look forward to seeing you at the victory celebrations in the coming year! There are several easy ways to give:

- **Become a monthly sustainer** by contributing \$10 or more per month. This is an easy way to provide JwJ with a constant, stable source of funding. We can send a reminder each month, or set up an automatic deduction from your checking account.
- **Give a one-time contribution** of \$50, \$100 or whatever amount is best for you.
- **Donate on line.** Visit www.jwjpx.org and click on the *donate now* button. It's quick and secure.

Thank you for your support. It is deeply appreciated.

Jobs with Justice Financial Report 2010

Expenses

Postage	\$4,364.25
Printing	\$10,818.90
Utilities	\$6,384.29
Supplies	\$2,116.84
Wages	\$125,785.68
Taxes	\$12,847.14
Health Benefits	\$14,922.45
Workers Comp	\$1,373.15
Consultant Fees	\$2,090.50
401 K contrib from reserves	\$11,806.88
Rent	\$3,850.00
Bank fees/caring habits	\$1,098.40
Payroll fee	\$2,218.11
Misc.	\$821.00
Advertising	\$0.00
Travel/Training	\$4,820.06
Donations	\$390.16
Dues to national	\$2,100.00
Events expense	\$13,788.20

Total expenses \$221,596.01

Income

Sustainers*	\$27,714.29
Major donors*	\$11,250.00
Phone bank*	\$5,705.00
Local unions	\$52,905.00
Intl Unions	\$4,000.00
Grants*	\$51,500.00
State AFLCIO	\$4,500.00
Benefit Events	\$34,654.25
Merchandise	\$130.00
Community Groups	\$800.00
House Parties	\$1,488.57
Health Care Special projects	\$6,490.00
Mailing/unsolicited*	\$4,950.24
From reserve for pension	\$11,806.88

Total Income \$217,894.23

**Goes to Ed. Fund*

Difference (\$3701.78)

Jobs with Justice Leadership

OFFICERS

Co-chairs	Dee Simmons Romeo Sosa Britta Duncan Father Bob Krueger
Secretary	Diana Rempe
Treasurer	Bob Gross

COMMITTEE CHAIRS/ EXECUTIVE COMMITTEE

Fundraising	Brett Nair
Outreach	Nancy Haque
Membership	Steve Snyder
Rules	Jeanne Carpenter
Personnel	Pat Fontaine
Faith Labor	Joe Rastatter Lucinda Tate
Health Care	Dana Welty Peter Shapiro
Climate Change	Dave King
Global Justice	Greg Margolis
Economic Crisis	Laurie King
Immigrant Rights	Marco Mejía Peter Parks
At large	Ben Nelson Deborah Hall

STAFF

Executive Director	Margaret Butler
Organizer	Chris Ferlazzo
Organizer	Eliana Machuca
Organizer	Brenda Sifuentez

2010 Solidarity Calendar

January

Gaza Rally Jan 9
delivery of UFCW petitions Jan 11
Economic Crisis Salon Jan 17
El Salvador relief dance Jan 23
JwJ Planning Retreat Jan 23-24
Honduran labor Tour Jan 28
Single Payer Soiree Jan 31

February

Jobs Rally in Salem Feb 10
Voz Action Feb 15
HERE Convention Center delegation Feb 16
Wyden Trade protest Feb 18
Haiti Event Feb 18
Cell Phone movie Feb 21
Faith Labor Breakfast Feb 23
El Salvador Mining Panel Feb 26
Paul Cienfuegos Lecture Feb 25
Health care planning retreat Feb 27
Aaron Campbell rallies Feb 11 & 16

March

Starbase rally at school board March 8
Metro janitors rally Mar 16
PSU rally March 4
Immigration forum March 4
Cross-Trade fundraiser March 13
HERE Convention Center delegation Mar 15
Schrader canvass Mar 27

Aaron Campbell rally March 5
Police Oversight hearing at City Hall March 18
Oregon AFL-CIO Jobs Forum Mar 31

April

Skychef rally April 7
Tax Day Rally April 15
Schrader rally April 22
PFTCE rally April 26
WRB hearing on Nike April 27

May

May Day
No one is illegal panel May 6
Rep. Schrader canvass May 15
UNITE HERE convention center rally May 21
Move Your Money rally May 22
IBU Georgia Pacific rally May 22
JwJ Dinner May 22
Pacific Rim Day of Action May 27

June

Unemployed Canvass June 9
ATU rally June 11
Horizon Teamster Rally June 12
Justice for Janitors Day June 15
French School action June 17
United States Social Forum June 22-26
America Speaks Town Hall June 26
Trade Press Conference June 29

July

NAFTA Expanders Ball July 8
Fred Meyer Solidarity Shopping July 9
Oregon New Sanctuary Movement vigil July 21
Arizona 1070 protest July 29

August

Sky Chef rally and march August 5
Lewis and Clark College AFT rally August 3
Securitas delegation August 11
Fred Meyer rally the Dalles August 14
Ruby Ridge delegation August 14
Voter Owned Election Rally August 14
ILWU local 5 10th Anniversary Party August 27

September

Labor Day tabling September 6
National day of action-- jobs emergency September 15
Bank Action September 17
Police Accountability Rally September 25
JwJ/Voz Salsa Party September 25
City Unions rally for a fair contract September 29
Securitas delegation September 30

October

Jobs Rally October 2
Fred Meyer delegations/actions various days
Briefing on Korea Free Trade Agreement October 7
Peace Rally October 9
Custodians and Nutrition service workers rally October 12
Ruby Ridge Dairy delegation October 17
Migrating towards Justice October 26

November

Sky Chef delegation
Unemployed press conference November 29
Joe Hill Night November 19
Social Security Call in Day November 30

December

Georgia Pacific picket December 4
Securitas WRB hearing December 9
Not Waiting for Superman December 10
Immigration Week of Action December 10-18
Scrooge Party December 11
Rite Aid leaflet December 15

HOW JWJ WORKS

Jobs with Justice is a coalition of labor organizations and community groups dedicated to protecting the rights of working people and supporting community struggles to build a more just society. There are approximately 40 Jobs with Justice chapters nationwide. JwJ mobilizes support for labor and community struggles at rallies, on picket lines, in educational settings and at meetings and hearings. The basic building block of JwJ is a pledge that people sign to come out to support other people's struggles at least five times a year.

Portland JwJ is governed by a Steering Committee composed of its officers, committee chairs, staff, representatives of each member organization, and seven at large members elected biennially. The Steering Committee meets each month and makes decisions about which actions to support. Pledgers are mobilized through mailings and a phone tree. An Executive Committee made up of officers and committee chairs meets between Steering Committee meetings. All JwJ meetings are open to anyone who wants to attend.

THANK YOU

Thank you to all our generous funders and supporters! Without the support the McKenzie River Gathering Foundation, Unitarian Universalist Veatch Program, CWA International Union, the Oregon AFL-CIO, our member organizations and our sustainers, we could not do the work we do. Thank you!

Special thanks to AFSCME Council 75 for the great office space and to Sarah Schneider and Jerry Atkin for bringing so much beauty into our materials and our lives!



Securitas Workers Rights Board Hearing, December 2010

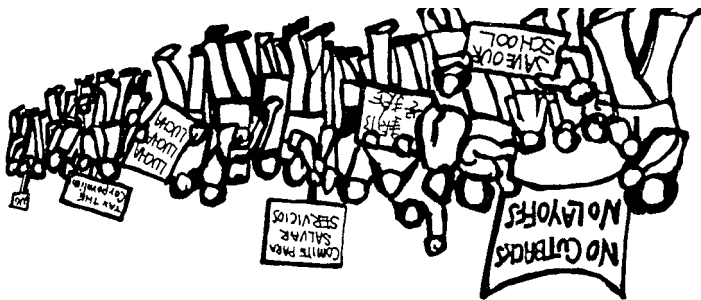
JOBS WITH JUSTICE MEMBER ORGANIZATIONS

AFGE Local 2157
 AFSCME Locals 88, 189, 328, 1995, 3135, 3336, 3580,
 AFSCME Council 75
 AFT Locals 2277, 3922 & PSU Faculty Ass'n
 AFT Healthcare Northwest
 AFT Oregon
 Ainsworth United Church of Christ
 Alliance for Democracy, Portland Chapter
 Alliance for Retired Americans
 Allies: People to People
 American Association of University Professors
 American Fed. of Musicians Local 99
 American Postal Workers Union
 Ass'n of Western Pulp & Paper Workers
 Amalgamated Transit Union Local 757
 Basic Rights Oregon
 Beaverton Education Association
 Brotherhood of Locomotive Engineers
 Carpenters Locals 247 & 1715
 Center for Intercultural Organizing

Cross Trade Solidarity Network
 Code Pink
 Community Alliance of Tenants
 Communications Workers of America Local 7901
 City of Portland Professional Employees Association
 Enlace
 Graphic Communications Int. Union/IBT Local 767M
 ILWU Locals 4, 5, 8, & 28
 Inland Boatmen's Union
 Int'l. Assoc. of Machinists Lodges 63 & 1005
 IATSE Local B20
 International Socialist Organization, Portland chapter
 I.W.W. Portland GMB
 Laborers International Union Local 483
 Laborers Regional Organizing Coalition
 Lake Oswego Education Association
 Laughing Horse Books Collective
 Metanoia Peace Community

National Ass'n of Letter Carriers Br. 82
 National Lawyers' Guild, Portland Chapter
 NW Regional Council of Carpenters
 NW Resistance Against Genetic Engineering
 OPAL Environmental Justice Oregon
 Oregon Action
 Oregon Education Association
 Oregon Farmworker Ministries
 Oregon Federation of Nurses and Health Professionals
 Oregon Health Action Campaign
 Oregon New Sanctuary Movement
 Oregon Nurses Association
 Oregon School Employees Association
 Oregon Tradeswomen, Inc.
 Oregonians for a Renewable Energy Policy
 OrTech
 Pacific Green Party
 PCUN
 Portland Association of Teachers
 Portland Central America Solidarity Committee

Portland Federation of Teachers and Classified Employees local 111
 Portland Firefighters Association Local 43
 Portland Peaceful Response Coalition
 Portland Restaurant Workers Association
 Right 2 Survive
 Service Employees Locals 49 & 503
 Service Employees Oregon State Council
 street roots
 Students for Unity
 Teamsters locals 206 and 162
 Tualatin Valley Firefighters local 1660
 United Auto Workers Local 492
 United Farm Workers, Pac. NW Region
 United Food and Commercial Workers Local 555
 UNITE HERE local 9
 Voz
 Washington County Uniserve Council
 Witness for Peace Northwest
 Women's Int'l. League for Peace & Freedom
 Workers United



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